Airfare Report and Calculator

Mercer's Airfare Report and Calculator

Your comprehensive overview of airfare allowances and estimates for assessing your home-leave budget for international assignees.

In an increasingly globalized environment, the demand for talent has blurred boundaries and made air travel an essential part of an organization's international mobility policy.

From managing international assignees to temporary assignments, being able to rely on a database to quickly and effectively estimate airfare costs is crucial for any mobility policy planning.

How can Mercer's Airfare data help you?

Receive seamless access to airfare costs for various locations at your fingertips.

Compare air travel routes, allowing you to make the best travel arrangements for your employees.

Make informed decisions about airfare costs, enabling you to plan travel budgets, and control allowances and travel-related reimbursements.

Reduce in-house administrative costs.

Simplify cost-projection calculations.

Features of Mercer's Airfare Report and Calculator

1. **Worldwide coverage** – any departure-arrival combination available

2. **Flexibility**

• Quick and easy online self-service tool or contact Mercer to take a deeper dive into your options

• Multiple search options to better meet business needs:

   – Round-trip and one-way flights available

   – Up to four travel classes, direct and layover flights

   – Peak season and off-peak fares to choose from or custom flight dates

   – Organize travel by: the most convenient (fastest), the most affordable (cheapest) or Mercer recommended flight options (most convenient flights at a decent price)

   – Results delivered in multiple currencies

   – Customized solutions to answer complex requirements (selected carriers, specific format import file and more).

3. **Live pricing and robust sample** – data based on public flight search sites

4. **Quick turnaround time** – data collected using a fast and reliable API

5. **Five price points provided** – select budget of your choice

6. **Mercer recommended approach** – most prevalent market approach

Sample Airfare report

No.	Assumptions	Departure location	Destination location	Fare class	Currency	Home Leave Allowance				
						Lowest	Low	Medium	High	Highest
1	Dec-21	Tashkent	Shanghai	Business	UZS	55,074,518	72,804,350	92,461,684	104,584,238	116,032,431
					USD	5,186	6,856	8,707	9,848	10,926
2	Dec-21	Tashkent	Delhi	Business	UZS	26,273,498	29,828,491	47,003,436	56,248,011	69,591,847
					USD	2,474	2,809	4,426	5,297	6,553
3	Dec-21	Tashkent	Seoul	Business	UZS	49,212,364	53,601,015	74,423,877	93,364,371	126,503,599
					USD	4,634	5,047	7,008	8,792	11,912

Airfare Report criteria

✓ Round Trip

✓ 18/12/2021 – 02/01/2022   Assumed as peak

✓ Economy / Business class

✓ Based on the most convenient flights

✓ Mercer limits the query to connections with sufficient data. For direct or layover flights with insufficient data, prices will not be considered

Experience what Mercer's Airfare data can do for you today.

Reach out to us at ast.europe@mercer.com.

For more information, visit our website.