

calculating taxes
with ease

Mercer Personal Income Tax Solution



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Income tax is often the most expensive part of an assignee package — and the most complex.

Mercer’s new **Personal Income Tax Solution** makes the process easier by providing immediate access to all the information and data you need to calculate the tax and social security for an international assignment successfully.

The **Personal Income Tax Solution** is a cost-effective, multifunctional product that includes full reports on personal income tax and a powerful calculator.

Personal Tax Reports

Mercer’s Personal Tax Reports are authoritative guides on tax requirements and social charges. In simple-to-read terms, each report explains how the local tax system is built and the implications for both local executives and expatriates.

The reports help you assess the true value of your compensation package by enabling you to determine your employees’ tax obligations. They provide answers to key questions:

- What income tax and social security contributions do the individual and the employer need to make?
- Are any incomes and benefits exempt?
- Do any deductions and tax credits apply?
- Are there special tax concessions for expatriates?
- Are there child subsidies/family allowances or other special allowances that offset taxes?
- What are the requirements and regulations of the local tax laws?

The reports also show samples of tax calculation and tables that cover the effective tax burden on a wide range of situations, for various salaries and family sizes.

1 Start Calculation 2 Calculation Inputs 3 Results

Welcome to Mercer's Personal Income Tax

Mercer's powerful, new income tax solution with comprehensive reports and increased flexibility for getting even more accurate and detailed tax and social security calculations.

Start a Calculation

Country/Market/City Don't see your location?

United States - New York

Download Your Report Begin Your Calculation

Personal Income Tax Calculator

The Personal Income Tax Calculator is a powerful tool that will help you measure the real value of an employee’s compensation, showing the exact difference made by taxes. The calculator enables you to determine gross-to-net and net-to-gross compensation to show how much of the salary will be left over after taxes.

The tool lets you customize the calculation with multiple analysis options. You can also include or exclude social security contributions and family allowances, as well as set various currencies.

All statutory information is loaded, and you can include statistically modeled assumptions for deductions, credits and exemptions, as well as additional assumptions for statutory requirements.

Additional allowances, tax-deductible contributions and benefits-in-kind can also be considered for an accurate gross-to-net or net-to-gross analysis.

User-Defined Assumptions for Gross to Net Tax Calculation

Calculation Name	
Tax Year	2020
Country / Market / City	United States - New York
Marital / Family Status	Single with no children
Annual Salary Details (Gross)	100,000 USD

Tax Results

Details	Local Currency (USD)
Taxable Income	
Gross Salary	100,000
Gross Taxable Income	100,000
Tax and Social Security	
PERSONAL INCOME TAXES	
City Tax	3,441
State Tax	5,458
Country Tax	15,104
Total Personal Income Taxes	24,003
Social Security Contributions	7,650
+ Family Allowance	0
Net Income	68,347

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