

drive pay
Success

Industry Supplements



Don't miss out, gain a competitive edge in your industry!

Take your understanding of employee compensation practices within your specific sector to new heights with Mercer's Industry Supplements.

Tailored to cater to organizations of all sizes across more than 10 industries and spanning over 70 locations worldwide, Supplements provide unparalleled access to compensation information for industry-specific jobs.

These valuable add-ons to our renowned [Total Remuneration Survey \(TRS\)](#) offer comprehensive remuneration data for virtually every job existing.

Industry breakdown

The Industry Supplements offering ranges across over 10 industries. Each Supplement is sold separately, providing precise compensation insights for the given sector. Availability of individual surveys varies by location.



Automotive



Education



Energy & Mining



Engineering & Construction



Financial Services & Insurance



Healthcare



High Tech & Telco



Life Sciences



Logistics



Professional Services



Real Estate



Retail



SSC/BPO

- ✓ **Extensive** industry expertise
- ✓ **Global** network
- ✓ **Holistic** view of the industry landscape
- ✓ **Robust** sample size
- ✓ **Strong** commitment to data confidentiality

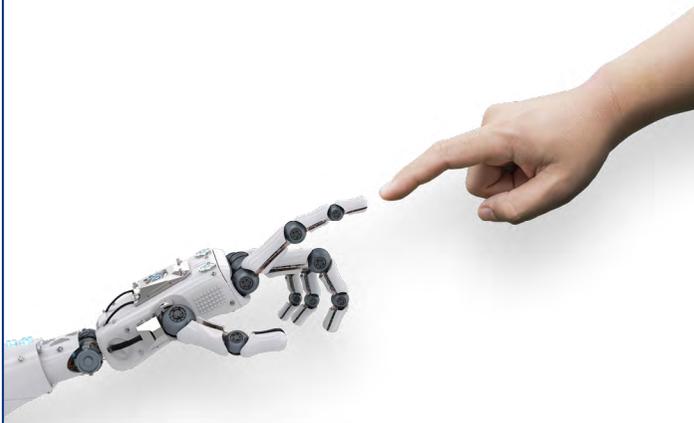
Go to page



Mercer's Industry Supplements help optimize your organization's compensation strategy while assuring internal equity and external competitiveness within a specific industry.

Mercer's Industry Supplements offer information on all elements of total remuneration:

- Annual base salary
- Total guaranteed cash compensation (annual fixed allowances)
- Total cash compensation (annual variable cash)
- Total direct compensation (long-term incentives)
- Total remuneration



Become a part of our vibrant client community



I use other data providers consultants and Mercer stands out as the most user-friendly option and my top recommendation for other C&B professionals.

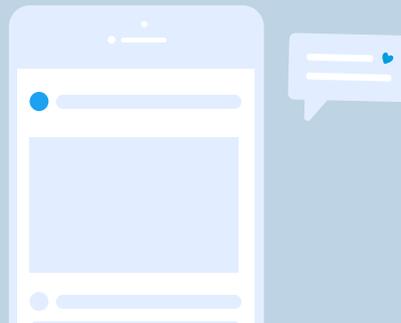
- Corporate HR Compensation & Benefits, Chemical

This has been one of the best experiences with completing a compensation survey.

- Manager Total Rewards, Construction

This is the first time experiencing the Survey; it's very international and high-class.

- Director of Human Resources, Hospitality



Unlock exclusive benefits by participating in the survey

Gain access to exclusive analysis options available only to participants!

Contact us



Mercer is a business of Marsh McLennan — four businesses (Marsh, Guy Carpenter, Mercer and Oliver Wyman) with a shared purpose: **to make a difference in the moments that matter.**

Marsh McLennan at a glance:

One of the
Fortune 500
companies

Clients in
130+
countries

\$23 billion
annual revenue

85,000
colleagues globally

Mercer has the world's largest and most comprehensive workforce rewards data – so you can always be sure you are making the right remuneration decisions.

We enable a future-ready workforce by providing **digital market-leading data, insights and analytical tools** to inform talent decisions in the areas of:

- Total rewards
- HR technology
- Engagement and experience
- Assessment and upskilling
- Employee mobility



About Mercer

[Mercer](#) believes in building brighter futures by redefining the world of work, reshaping retirement and investment outcomes, and unlocking real health and well-being. Mercer's more than 20,000 employees are based in 48 countries and the firm operates in over 130 countries. Mercer is a business of [Marsh McLennan](#) (NYSE: MMC), the world's leading professional services firm in the areas of risk, strategy and people, with more than 85,000 colleagues and annual revenue of \$23 billion. Through its market-leading businesses including [Marsh, Guy Carpenter](#) and [Oliver Wyman](#), Marsh McLennan helps clients navigate an increasingly dynamic and complex environment. For more information, visit [mercer.com](#). Follow Mercer on [LinkedIn](#) and [X](#).

